



BUILDING HIGH-PERFORMANCE TEAMS

Are you fully leveraging your greatest asset as a leader? If you aren't consistently developing your team, the answer is "no".

A leader is only as strong as their team. Building your team is one of the best investments you can make, starting with you.

DOES YOUR TEAM NEED TO:

- ❖ Rely on each other to achieve results?
- ❖ Resolve intra-team conflict?
- ❖ Collaborate and solve problems together?
- ❖ Overcome communication barriers?
- ❖ Address contentious topics without undermining team cohesion?
- ❖ Increase the level of accountability?

“ 59% of senior executives believe their internal team is underperforming, and 62% of team leaders rate their team as underperforming. *Thinkwise Survey*”

Building High Performance Teams will help you develop your team into an energized, cohesive unit that can deliver far more together than they can as individuals.

YOU WILL LEAVE WITH:

- ✓ A road map to lead your team through 4 stages to high performance.
- ✓ The 10 characteristics of high-performing teams and a plan to address your team's greatest challenges.
- ✓ An understanding of the strengths each member brings to the team and how to leverage them.
- ✓ A communication assessment to identify your specific communication style and help you identify the style of each member of your team.
- ✓ Eye-opening exercises to do with your team to help accelerate your team's development.
- ✓ A method to use to evaluate your team going forward and the tools to immediately course-correct when you identify an issue.

HOW WE GET THE RESULTS WE PROMISE:

- ❖ We cut through the fluff and focus on the practical application to help you excel.
- ❖ We are experts in human behavior who understand how to effectively put theory into practice.
- ❖ We provide relevant exercises so you can practice skills taught and get insightful feedback.
- ❖ We use research and real-life stories that bring the content to life and drive points home.
- ❖ We facilitate thought-provoking discussions that challenge preconceptions.

We guarantee that you'll have the tools you need to accelerate your team's development and achieve high performance together!